Job Description

Community Baptist Church in Fleetwood, Pennsylvania is seeking a pastor. The church is independent, worships with traditional hymns, averages 35-40 in attendance, is debt-free, and has a good facility. There is a healthy spirit within the church and we are missions minded. You can read more about CBC on our website, www.cbcfleetwood.org. Fleetwood has a population of 4,000 with a population around 30,000 within a 5-mile radius of the church. Compensation for this position includes a full-time salary with benefits. Interested candidates should send a resume (including testimony, doctrinal statement, references, and sermon links if available) to cbcpulpitcommittee2026@gmail.com.

The pastor serves as the spiritual leader of the church responsible for spiritual leadership, adhering to biblical doctrine, pastoral care, and overall administration. Overall responsibility under the guidance of the Holy Spirit is to lead members and attenders to a closer and deeper relationship with God, devote their time to prayer and the study and ministry of the Word, teach and encourage sound doctrine, shepherd God's flock entrusted to him, and lead people to the Cross by sharing the salvation message and an invitation to receive Christ.

Core Responsibilities

Preaching and Teaching: Delivering uncompromising, Bible-based sermons (often expository) to guide the congregation in faith and daily living. Services include Sunday School, Sunday Morning Worship, Sunday Evening, and Mid-Week Prayer Meeting.
Spiritual Leadership and Oversight: Acting as an overseer to guard the church's doctrine, shepherd the congregation, and maintain personal holiness by devoting time to prayer and the study of the Word.
Evangelism and Soul-Winning: Leading and organizing efforts to reach the community and win souls for Christ.
Pastoral Care: Offering counseling, visiting the sick, and comforting the grieving.
Administration: Overseeing church staff, managing church operations, and working with deacons on financial matters.
Additional Duties: Administer the ordinances of Baptism and the Lord's Supper, perform the marriage ceremony in accordance with the laws of God and of the state, and conduct funerals.

Qualifications and Requirements

Theological Alignment: Strict adherence to the church Constitution, Mission Statement, Philosophy of Ministry, Philosophy of Music, and The Child Protection Policy.
Ordination: Ordained by a Fundamental Baptist Church.
Character: Meeting biblical qualifications (1 Timothy 3:1-6; Titus 1:5-9; 1 Timothy 6:10-12; 2 Timothy 4:1-5; 1 Peter 5:1-3).
Education: Bible College with a Seminary Degree that will be evaluated along with experience in ministry.